OCCUPATIONAL HEALTH AND SAFETY AND ROAD SAFETY POLICY

Conservial Infraestructuras S.L. (CONSERVIAL), a company within the **FCC Group** whose activities encompass the upkeep and maintenance of motorways and roads, and whose place of business is situated at 13 Calle Federico Salmón, Madrid, establishes this document as a framework for the implementation of the Occupational Health and Safety and Road Safety Management System.

The company's management regards the health and safety of its workers as one of the organisation's strategic and fundamental pillars, assuming responsibility for the prevention of injuries and ill health and committing to establishing a safe and healthy environment, including during journeys, based on the following principles:

- Take into account legal and internal regulations on health and safety at work and road safety when making decisions.
- Define the organisational structure, roles, procedures and resources required to ensure the effectiveness of management systems.
- Implement and maintain management systems that identify, assess and control work-related risks, including those associated with travel, by establishing a preventative plan based on working methods and procedures, information, staff training, consultation and participation, the use of protective equipment, health surveillance, emergency measures and the use of vehicles, work equipment and materials appropriate to the activity, taking innovation into account.
- To promote a culture of prevention by encouraging good practices.
- To ensure that suppliers and subcontractors are made aware of the established safety standards in order to secure their involvement.
- To provide the necessary tools and resources to improve our workers' skills and awareness.
- To establish a commitment to continuous improvement and effective performance management based on objectives, system audits, monitoring indicators and the investigation of incidents that have occurred, including road traffic incidents.
- To obtain and maintain international certifications in the fields of occupational health and safety and road safety, with the aim of becoming a benchmark in the sector in which the company operates.

This policy must be disseminated, implemented and made known to all employees, with a view to ensuring that its application is a priority in each and every activity carried out, and it must be made available to other stakeholders.

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Managing Director of MATINSA
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